

# Compassion Ministry Evaluative Template

Before working through this evaluation it will be very helpful for you to read, Best Practice in Compassion Ministries in *Compassionlink Journal* found at [www.compassionlink.org](http://www.compassionlink.org):

[http://www.compassionlink.org/Compassion\\_Link\\_Volume\\_6.pdf](http://www.compassionlink.org/Compassion_Link_Volume_6.pdf)

If you are in an area where there is not a national church, please consider the questions in light of the “future or potential church” and/or those who will be the recipients of the outreach you are planning or with which you are presently involved.

## **Missionaries**

- Describe the type of training/expertise that the involved missionaries and nationals have or are pursuing in what is being undertaken? (For example, if ministering to children, studies in child development)
- Are the persons undertaking the ministry able to communicate in the local language?
- What has the missionary done to study and understand the culture and worldview of the people you serve?
- How is the outreach being contextualized to the culture and worldview of the people being served? (A tool to assist in understanding worldview can be found at:

<http://imb.org/globalresearch/downloads/WORLD%20VIEW%20>

- Who can be identified as cultural guides and mentors to the involved missionaries?
- Describe how the dignity of people being served is being considered and upheld?

### **National Church**

- How is the proposed ministry part of the vision of the local/national church?
- Is this ministry a priority of the local/national church?
- Is there ownership of the outreach by the national church to the point that there is participation financially, in volunteerism, etc.?
- If not, what is the priority heartbeat of the local/national church? How is that being carried out?
- Are there opportunities for the missionary to come alongside the local/national church and assist with their priority heartbeat? Is that being done?
- Are there opportunities to discuss social outreach with the local/national church? Has that been done?

## **Assessment/Objectives and Evaluation**

- Before beginning the outreach, has an Asset/Needs Assessment been done? By whom? (See [http://www.compassionlink.org/CHE Community Tool Assessment Form.pdf](http://www.compassionlink.org/CHE_Community_Tool_Assessment_Form.pdf)) One can choose pertinent aspects of this tool.
- What are/were the main findings of the asset and needs assessment that led to the development of the outreach?
- What are the Measurable Objectives been written for this project? (Specific, Measurable, Attainable, Relevant or Realistic, Time specific)
- Were objectives written with the church/stakeholders? Is the monitoring and evaluation being done with the national church?
- Based on those objectives, what is the plan for evaluation?

- How often is it done and by whom?
- What has the monitoring and evaluation revealed thus far?
  
- With whom are reports of monitoring and evaluation being shared?

### **Sustainability**

- What is the plan for sustainability of the project?
  
- Who has primary responsibility for funding? What is the plan for transitioning of the ministry, including funding to the national/local church.
  
- What is the plan for income generation and financial accountability?
  
- Will it or has it created dependency on outside resources (personnel, funding, expertise)

- What are the potential negative consequences of this endeavor?

### **Strategic Impact**

- Describe how this project is strategic for moving the work of the Kingdom forward in the country?
  - Is the DNA of holistic ministry a part of the project?  
(Touching spiritual, physical, emotional and social needs?)